# **Equality Monitoring Form – OPTIONAL**

The information in this document will be treated with complete confidence. Suffolk Refugee Support is committed to an Equal Opportunities Policy. Our policy is that applicants (employees, volunteers, trustees) receive equal treatment regardless of sex, race, disability, sexual orientation, religion or belief, age, marital or civil partnership status, pregnancy/maternity or gender reassignment, where any of these cannot be shown to be a requirement of the role concerned. Recruitment procedures will be monitored to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. To assist us in monitoring the operation of our equal opportunity policy, and for no other reason, please answer the following questions. (Tick box where appropriate.).

***PLEASE RETURN*** *to* [*mwalker@suffolkrefugee.org.uk*](mailto:mwalker@suffolkrefugee.org.uk) *or by post to Marianne Walker, 38 St Matthews Street, Ipswich IP1 3EP*

HOW DID YOU LEARN ABOUT THIS VACANCY? *✓ applicable option*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| EADT/Ipswich Star |  | University of Suffolk website |  | Social media |  |
| Indeed |  | County Council/Other networks |  | Charity Jobs |  |
| Other, please specify: | | | | | |

**PERSONAL DETAILS**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Age last Birthday: | | | | | | Prefer not to say |  |
| Marital Status ✓ *applicable option* | | | | | | | |
| Single |  | Married |  | Other |  | Prefer not to say |  |
| Gender ✓ *applicable option* | | | | | | | |
| Male |  | Female |  | Other |  | Prefer not to say |  |

**DISABILITY:** Do you consider yourself to have a disability? ✓ *applicable option*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No |  | Yes – Learning Difficulty |  | Yes – Prefer not to declare the nature |  |
| Yes - Physical |  | Yes – Mental Health |  | Prefer not to say |  |

**ETHNICITY:** *Please tick the box which most clearly describes your ethnic/racial origin***✓**

|  |  |  |  |
| --- | --- | --- | --- |
| Asian or Asian British – Bangladeshi |  | Mixed – White and Asian |  |
| Asian or Asian British – Chinese |  | Mixed – White and Black African |  |
| Asian or Asian British – Indian |  | Mixed – White and Black Caribbean |  |
| Asian or Asian British - Pakistani |  | Mixed – any other mixed background |  |
| Asian or Asian British – any other background |  | Other - Arab |  |
|  |  | Other ethnic group - please specify |  |
| Black or Black British – African |  | White – English, Welsh, Scottish, Northern Irish, British |  |
| Black or Black British – Caribbean |  | White – Irish |  |
| Black or Black British – any other background |  | White or Irish Traveller |  |
|  |  | White - Roma |  |
| Prefer not to say |  | White – any other white background |  |

|  |  |
| --- | --- |
| **NATIONALITY**  *Please state your nationality (optional):* | **RELIGION**  *Please declare your religion (optional):* |

**SEXUAL ORIENTATION:** *Please tick the relevant box below if you wish* ***✓***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual |  | Homosexual |  | Lesbian |  |
| Bisexual |  | Other |  | Prefer not to say |  |